

TOWN OF LAKEVILLE
Selectmen's Meeting Minutes
July 18, 2013- 3:15 PM

On July 18, 2013, the Board of Selectmen held a meeting at 3:15 PM at the Town Office Building in Lakeville. The meeting was called to order by Chairman Belliveau at 3:17 PM. Selectmen present were: Selectman Belliveau, Selectman Powderly and Selectman Burke. Also present were: Rita Garbitt, Town Administrator and Tracie Craig, Executive Assistant. Cindy Dow of the Middleboro Gazette was recording the meeting.

Meet with Interim Building Inspector/Building Commissioner to discuss compensation

Nathan Darling, Interim Building Inspector/Building Commissioner was present for the discussion. Chairman Belliveau said that he met with Nathan Darling on July 16, 2013 to discuss the Selectmen's vote of July 15, 2013, which appointed him as Interim Building Inspector/Building Commissioner. Mr. Darling had some concerns regarding the allotted hours that the Board voted on, as well as the hourly pay rate. Mr. Darling stated that he believed this is a 40 hour per week job. Chairman Belliveau said his thought at the previous meeting was that the Town was paying the former Building Commissioner \$60,709 without longevity in FY13. However, he did not factor in the \$260 per month car allowance and the Town's contribution to health insurance. Right now, Mr. Darling is paying his own health insurance. If you do the math, it works out to \$9.70 per hour for benefits. If you add that number to the \$25.00 per hour current rate, it is \$34.70 per hour. Mr. Darling said it is a financial burden for him to help the Town in the interim at \$25.00 per hour. Chairman Belliveau said we can pay \$25 for four (4) hours a day and then have him do the inspections at \$40 an inspection in the afternoon. We could also pay \$30 or \$35.00 per hour at 40 hours per week. We would still be paying \$5.00 less per hour than we paid Mr. Iafrate with benefits. Or we could do a \$1,600 stipend per month and \$25.00 per hour to help offset his health insurance and mileage.

Chairman Belliveau said that the \$35 per hour figure would probably put us over budget, but it would only be for four (4) to six (6) weeks. We are asking Mr. Darling to give up his own job temporarily, which funds his health insurance. Ms. Garbitt said that an hourly rate is easier to keep track on the payroll side. Chairman Belliveau said \$35 per hour at 40 hours at 52 weeks equals a salary of \$72,800. Ms. Garbitt said that \$72,422 is budgeted right now, including longevity, the new car allowance and the higher rate of pay. Chairman Belliveau said he would feel more comfortable doing an hourly rate. The \$40 per inspection rate was to fill in when Mr. Iafrate wasn't here. Chairman Belliveau asked if there were any provisions that the Town can pay his health insurance. Selectman Powderly said that would be convoluted prior to being hired. We are going to be posting the job within a week or two (2) and hopefully hire a Building Commissioner a month after that. Selectman Powderly had no objection to \$35.00 per hour with no inspection fees, based on the hours put in. He asked if Mr. Darling could figure out the hours he has already put in since July 1, 2013, less the time for inspections. Mr. Darling said he could do that.

Upon a motion made by Selectman Powderly, seconded by Selectman Burke, it was:

VOTED: To pay Nathan Darling a salary of \$35.00 per hour until a full time Building Commissioner is hired, retroactive to July 1, 2013, less inspection fees, for hours worked. Work hours will be between 30-40 hours per week.
Unanimous in favor.

New Business

Ms. Garbitt updated the Board with the new Chapter 70 Aid and Minimum Required Contributions figures from the Department of Elementary and Secondary Education. Ms. Garbitt said that the year end numbers for the 40S reimbursement are in process. She has sent the address list to the Department of Housing and Community Development. She should receive it by the end of July, and then it will go to the Superintendent of Schools.

Adjournment

Upon a motion made by Selectman Powderly, with Selectman Burke seconding, it was:

VOTED: To adjourn the Selectmen's Meeting at 3:34 PM.
Unanimous in favor.